



Luminosa Music

A NEW ORCHESTRA for GALWAY

Luminosa Music

Equality Diversity and Inclusion Statement

August 2022

Luminosa Music is committed to diversity & inclusion and creating a welcoming environment for all musicians, staff, audience members and the general public. We want to be representative of the communities we work in and welcome applications for employment from all sections of society within our auditions process.

We encourage applications from all professional level musicians regardless of ethnicity, gender or age.

Our auditions are held 'screened' which means that the audition panel cannot see the auditionee. We believe this will help overcome unconscious bias and elements of ethnicity, gender or age will not be judged at the audition.

We are currently auditioning for a panel of substitute players on strings only. Applicants should have the relevant qualifications and an excellent level of playing. Please refer to our recruitment policy for further details on employment.

Our audition venue has lift access and where possible our performance venues are wheelchair accessible.

If you have any access requirements or have any questions about access, please contact Lucy Hayward O'Leary