

# Luminosa Music 2023 Environment Policy

## Music for Trees

Luminosa Music is in the process of developing its Environmental Policy *Music for Trees*. We recognise that we have a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and strive to continually improve our performance as an integral part of our business strategy and operating methods. We are embarking on this Environmental policy and intend to further develop and strengthen it.

It is our priority to ensure our environmental policy is implemented, and we actively encourage all staff, customers and stakeholders to adopt a responsible approach toward the impact of their actions on the environment.

We are active partners of ReForest Nation, an organisation that plants native trees in biodiverse forests. We encourage fundraising through our charity initiatives to plant trees.

We are seeking to increase our participation in local environmental initiatives and this development is ongoing with our board of trustees. Updates on these developments will be published on our website.

### **The aims of our policy are to:**

- Wholly support and exceed all relevant regulatory requirement
- Increase our energy efficiency
- Reduce, and recycle the waste produced by our operations
- Reduce water consumption
- Encourage the use of low environmental impact methods of transport
- Purchase products and services which do the least damage to the environment, where possible, and encourage others to do the same.
- Measure, record and continually reduce the carbon footprint of the organisation

### **The following policies apply, to minimise our environmental impact:**

#### Travel

1. For journeys within Ireland, use public transport whenever time allows. Pre-planning should allow use of taxis to be minimised.
2. For journeys within Galway county, buses should be taken where appropriate
4. Use of cars is only permitted if it is the most sustainable or practical option.

#### Printing

1. Printing should be kept to a minimum. Internal minutes and documents should be circulated electronically and printed only when necessary. Contracts, invoices and other correspondence should be sent electronically where possible.
2. Double-sided printing and multiple page printing should be used as much as possible to minimise paper usage.
3. Photocopier paper should be recycled paper where appropriate.
4. All print cartridges are recycled through HP scheme.

### Recycling

Paper, cardboard, glass, aluminium cans, food and batteries should be recycled using the recycling points around the building.

### Purchasing

1. Waste will be minimised by only ordering what we need.
2. Environmental impact will be considered when choosing products and services.

### Energy Usage

1. Energy consumption will be recorded and monitored and steps taken to continually reduce energy consumption.
2. All lights, monitors and other electronic equipment should be switched off when not in use.
3. Everyone should be continually mindful of energy usage and identify methods of reducing energy usage within the scope of their role.

### Green Team

1. The current green champion for the company is Lucy Hayward O'Leary
2. We aim to establish a green committee within our board of trustees and orchestra members to further develop and implement these policies.

This policy will be reviewed annually.